

The Tennessee District Attorneys General Conference is seeking an experienced candidate to fill a grant-funded Paralegal position. Applicants should be proactive, team oriented, conscientious and have in-depth knowledge and understanding of the criminal justice system and the process of prosecuting cases. Candidates should have at least three years' experience providing trial-level support.

Under general supervision of the Director of the Legal Division, the Paralegal works generally with the Conference District Attorney General Pro Tem Prosecutors. This person would be responsible for case preparation of average difficulty; and performs related work as required.

The position offers a competitive salary and a comprehensive benefits package that includes twelve days each of annual leave and sick leave, insurance plans, retirement plan, 401(k), college fee waivers and more.

General Duties

- All aspects of Case management from the initial steps/matters to open a file to the final close of file and any ancillary matter that may arise after close of case;
 - i. Tracking, reporting, coordinating case file and case status; this includes entry of data into case tracking and similar documenting programs along with accessing NCIC type data bases and other such activities.
 - ii. Drafting documents for review by Conference Pro Tem Prosecutors, such as motions, discovery, agreements, and correspondence.
 - iii. Conducting legal research.
 - iv. Assisting with trial preparation.
 - v. Serving as a liaison between attorneys, law enforcement and court staff.
 - vi. Such other like duties as lend themselves to the assistance of the Conference Pro Tem Unit that increase the time and effort the Conference Pro Tems can concentrate on prosecutorial functions.

Qualifications for the paralegal would include:

A four-year degree is required for this position or graduation from an accredited college with an associate degree in paralegal studies or a certificate of paralegal studies from a program approved by the American Bar Association. Three years of qualifying full-time increasingly responsible sub-professional experience may be substituted for the educational requirement.



Career Employment Information

The District Attorney's General Conference Office is an equal opportunity employer accepting applicants from all experience levels. All applicants must provide a resume, cover letter, and signed application to be considered. Please contact the appropriate member of our Staff for all inquiries. All applications will be forwarded to the hiring committee.

It is the policy of the District Attorney's General Conference to prohibit discrimination in matters of recruitment, employment, training, promotion, wages, and discipline on the basis of race, ethnicity, color, gender, sexual orientation, age, religion, national origin, marital status, family status, height, weight, disability, veteran status, genetic status, or any other legally protected status in accordance with all federal, state and local laws and regulations. The District Attorney's General Conference Office will take affirmative action to ensure the fulfillment of this policy.

All staff with the District Attorney's General Conference provides key roles throughout the office to assist in the functioning of the 31 District Attorney Generals Offices.

TO APPLY:

For All Positions:

- Submit **One PDF File** to ldsteen@tndagc.org with a subject of "Paralegal Position"
- Comprised of the Following:
 - Signed Application (Designate Position Applying For)
 - Résumé
 - Cover Letter



**DISTRICT ATTORNEYS GENERAL CONFERENCE
STAFF APPLICATION**

Note: Please complete the following information. Please do not omit any information. Specify the position for which you are applying. Addresses and telephone numbers should be those where the applicant can be contacted. All information is subject to verification.

DATE: _____

NAME: _____
(LAST) (FIRST) (MIDDLE)

CURRENT ADDRESS: _____

MAILING ADDRESS: _____
(if different) _____

TELEPHONE: _____ WORK PHONE: _____

CELL NUMBER: _____

POSITION APPLYING FOR: _____

PERSONAL DATA:

Date of Birth: _____
(MONTH) (DAY) (YEAR)

Drivers License: _____
(NUMBER) (TYPE) (STATE)

Social Security Number: _____

EDUCATION:

High School Attended: _____ Date graduated: _____

Colleges and universities attended:

| <u>SCHOOL</u> | <u>LOCATION</u> | <u>FROM/TO</u> | <u>DEGREE</u> | <u>MAJOR</u> |
|---------------|-----------------|----------------|---------------|--------------|
|---------------|-----------------|----------------|---------------|--------------|

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|-------|-------|-------|-------|-------|
| _____ | _____ | _____ | _____ | _____ |
| _____ | _____ | _____ | _____ | _____ |
| _____ | _____ | _____ | _____ | _____ |

SPECIAL QUALIFICATIONS

Specialized coursework/training: If needed, attach separate sheet of paper:

| <u>TYPE</u> | <u>LOCATION</u> | <u>DATE</u> | <u>CERTIFICATE OF SERVICE</u> |
|-------------|-----------------|-------------|-------------------------------|
|-------------|-----------------|-------------|-------------------------------|

| | | | |
|-------|-------|-------|-------|
| _____ | _____ | _____ | _____ |
| _____ | _____ | _____ | _____ |
| _____ | _____ | _____ | _____ |

US CITIZEN: [] Yes [] No

MILITARY SERVICE: [] Yes [] No

CURRENT ORGANIZATION MEMBERSHIPS:

NAME OF ASSOCIATION

DESCRIPTION

EMPLOYMENT EXPERIENCE: (Give most recent first. Updated and accurate information should be provided so contact can be made with minimal effort.) Attach additional sheets if necessary.

1. Business Name: _____
Address: _____
Phone #: _____ Dates of Employment: _____
Position: _____ Supervisor: _____
Duties: _____

2. Business Name: _____
Address: _____
Phone #: _____ Dates of Employment: _____
Position: _____ Supervisor: _____
Duties: _____

3. Business Name: _____
Address: _____
Phone #: _____ Dates of Employment: _____
Position: _____ Supervisor: _____
Duties: _____

REFERENCES:

Give three references (not relatives or former or present employers) who are responsible adults who have known you for at least five years.

NAME

ADDRESS

PHONE

Relationship

What special qualifications do you possess for this position?

Reason(s) for seeking employment with this organization:

Outside interests/hobbies:

CERTIFICATION:

I hereby certify that I (have/have not) been convicted of, or pled guilty to, to any felony and/or misdemeanor charge(s) in violation of any Federal or State law(s) or city ordinance(s).

I further certify that I (have/have not) been dismissed from any previous employment for improper or unprofessional conduct, inefficient service, neglect of duty, incompetence, or insubordination.

I hereby certify that all information provided by me on this application is ACCURATE AND COMPLETE to the best of my knowledge. I understand that any false or incomplete information furnished by me or failure to disclose requested information, may result in the rejection of this application, may make me no longer eligible for consideration for employment or may result in my dismissal after my employment. I authorize the this office to investigate any statement contained in this employment application and release former employers and reference contacts from any and all liability on account of furnishing such information to this office. I further understand that, if considered for this position, this office will conduct criminal and/or driving record checks. I understand that nothing contained in this employment application or in the granting of an interview is intended to create an employment contract between this office and myself.

Signed this _____ day of _____, _____

Applicant's Signature

CRIMINAL HISTORY CHECK RELEASE
Tennessee District Attorneys General Conference

EMPLOYEE NAME: _____

SECURITY SOCIAL NUMBER: _____

DATE OF BIRTH: _____

The office of the District Attorney checks references , runs criminal histories and driving histories on all new employees, interns and volunteers. Your signature below authorizes us to perform these security checks.

I, _____, GIVE MY PERMISSION TO THE OFFICE OF THE DISTRICT ATTORNEY TO CHECK PERSONAL REFERNCES AND TO CHECK NCIC FOR A CRIMINAL HISTORY.

SIGNATURE

DATE

Background Investigation: The following transactions were run on employee:

- National Criminal Information Database**
- TBI Criminal History**
- National & State Sex Offender Registry**
- Orders of Protection**
- Wanted Personal**

No criminal history record was found on this candidate.

SIGNATURE OF PREPARER

DATE